

EQUAL OPPORTUNITY CELL (EOC)

In compliance with the guidelines of the University Grants Commission (UGC) and as per the mandate of ensuring a fair, inclusive, and non-discriminatory academic environment, Orange City Institute of Management (OCIM) hereby establishes the Equal Opportunity Cell (EOC).

A. Composition of the Equal Opportunity Cell (EOC)

Sr. No.	Name	Role in Committee	Category
1	Dr. Anil Sharma	Chairperson	Principal
2	Prof. Minakshi Shendre	Member	Senior Faculty Member (SC Category)
3	Prof. Robin Ukey	Member	Senior Faculty Member (SC Category)
4	Mr. Liladhar Bawane	Member	Admin Office Incharge
5	Mr. Aman Shreepad	Member	Office Representative
6	Student Representative	Member	Student of MBA First Year (SC Category)
7	Student Representative	Member	Student of MBA Second Year (ST Category)
8	Law Enforcing Agency – Khapri Police Station	Member	External Representative (Law & Order)
9	NGO Representative	Member	External Member (Social Sector)

B. Purpose of the Equal Opportunity Cell

The Equal Opportunity Cell aims to promote:

1. Inclusivity in academic, administrative, and co-curricular activities.
2. Equal access to opportunities for all students—including those from socially and economically disadvantaged groups, Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC), minority communities, and Persons with Disabilities (PwD).
3. A discrimination-free institutional environment.

C. Objectives of the Equal Opportunity Cell

1. To ensure equal access to all facilities, opportunities, and support services within the institution.
2. To promote diversity and protect students from any form of discrimination based on caste, religion, gender, disability, or socioeconomic status.
3. To provide guidance and counseling to students from marginalized sections.
4. To coordinate with statutory bodies for scholarships, welfare schemes, and special assistance programs.
5. To create awareness about constitutional rights and inclusive practices.
6. To monitor and resolve grievances related to discrimination or inequality.

D. Functions of the Equal Opportunity Cell

1. Organize sensitization programs, seminars, and workshops on inclusivity.
2. Assist students in availing government scholarships and support schemes.

3. Maintain records and submit periodic reports to the Principal and regulatory bodies.
4. Ensure accessibility of physical and digital infrastructure for PwD students.
5. Support equal participation of all students in institutional activities.
6. Ensure compliance with UGC and Government of India policies on equality and inclusion.

E. Statutory Basis

The Equal Opportunity Cell is constituted as per:

1. UGC Guidelines for Equal Opportunity Cell in Colleges (2012)
2. Rights of Persons with Disabilities Act, 2016
3. Constitution of India – Articles 14, 15, 16, and 21
4. Directives from RTM Nagpur University regarding inclusivity and student support